

Rep. Contr. nr. 11/bis  
del 15/03/2022

### Insurance policy schedule

Serial No.:  
Policyholder: Italian Agency for Development Cooperation(AICS)

Address: Rruga Abdi Toptani, Torre Drin, 5th floor  
NUIS: J61912009P  
Insured's: Expat and Local staff as per list of Appendix no.3

Insurance coverage: YES  
Private health insurance: YES  
All medical treatments necessitated as a result of an illness or accident.  
Travel Health Insurance: YES  
Emergency medical coverage of an emergency related medical service occurring outside the Private Health Insurance Coverage Area  
Personal Accidents insurance: YES  
Loss of life and total permanent disability

Deductible: 100 Euro

Waiting period: 45 days exclusion for illnesses diagnosed during this period for newly enrolled persons

Total annual premium per person: 660 Euro

Premium as per the insurance period: 600 Euro  
Inception date: 15.03.2022  
Expiry date: 31.12.2022

List of benefits (appendix 2)

I declare that I have understood and accepted the terms of this insurance contract. I hereby declare that I have recognized, accepted and approved all limitations on liability, the ability to withdraw from the contract and any other contractual limitations provided for in this contract by the Provider.

#### Insurer

SIGAL UNIQA Group AUSTRIA  
Health Insurance Department

Issued in Tirana, on 15.03.2022



#### Policyholder

Italian Agency for Development and Cooperation  
Legal Representative



*Stefano...*

This insurance policy is printed in three copies, one for the Policyholder, Insurer and Insured persons

## Appendix 2

Table of Benefits

Annual Maximum (in EUR)	ITALIAN AGENCY FOR DEVELOPMENT AND COOPERATION
	50,000
Annual Deductible (in EUR) applied for inpatient treatments outside Albania	100
Territorial coverage	Albania, Kosova, Bosnia and Hercegovina, Serbia and North Macedonia
<b>In-Patient Benefits</b>	
Hospital accommodation*	Double room
Surgeons', physicians', specialists' and anaesthetists' fees	Full Refund
Theatre charges	Full Refund
Intensive care	Full Refund
Diagnostic tests, including pathology, X-rays, CT scans, MRI scans, PET scans	Full Refund
Physiotherapy	Full Refund
Radiotherapy and chemotherapy	Full Refund
Prescribed drugs and dressings	Full Refund
Prostheses and durable medical equipment	Full Refund
Organ transplantation	Not Covered
Psychiatric treatment	Not covered
Hospital accommodation costs for a parent accompanying a child aged under 16	20 euro/day max 10 days
<b>Other Benefits</b>	
Emergency road ambulance	Full Refund
Out-patient surgery	Full Refund
Daycare treatment	Full Refund
Home nursing (following hospitalisation)	Not Covered
Emergency treatment outside area of cover for a maximum trip length of 8 weeks**	Maximum €5,000
Emergency dental treatment	Not Covered
Routine maternity	Not Covered
Complications of pregnancy and childbirth	Full Refund
Emergency medical evacuation or repatriation within the coverage zone	Full Refund
Repatriation of mortal remains	Not Covered
Chemotherapy and radiotherapy	80%
<b>Out-Patient Benefits</b>	
General practitioners' fees	100% Maximum €1,500 in ALBANIA
Consultants' and specialists' fees	
Diagnostic tests, including PET, CT and MRI scans	80% Maximum €1,500 OUTSIDE ALBANIA
Physiotherapy	
Complementary therapies (acupuncture, homeopathy, osteopathy, chiropractic)	Not Covered
Prescribed drugs	100% Maximum €500 in Albania
<b>Personal Accidents</b>	Bosnia and Hercegovina, Kosova, Albania, North of Macedonia
Sum insured	20,000 Euro
Permanent and Partial disability as a result of an accident	Up to 100% max 50,000 Euro
Loss of life as a result of an accident	100%

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Travel Health Insurance	Europe
Annual maximal limit	10,000 Euro
Repatriation of mortal remains	100%
Medical evacuation by air ambulance	100%
<b>COVID and other pandemics</b>	
Hospitalisation	80% max 5,000 Euro
Home nursing treatment	17 Euro per day, max 14 days
Medicaments	180 Euro
Diagnostic tests, including PCR and Tampon tests	Not covered

**Table of Benefits Salvatore Ficara**

<b>Annual Maximum (in EUR)</b>	<b>ITALIAN AGENCY FOR DEVELOPMENT AND COOPERATION</b>
	<b>10,000</b>
<b>Annual Deductible (in EUR) applied for inpatient treatments outside Albania</b>	<b>0</b>
<b>Territorial coverage</b>	Bosnia and Hercegovina, Kosova, Albania, North of Macedonia and Serbia
<b>In-Patient Benefits due to an emergency or accident</b>	
Hospital accommodation*	Double room
Surgeons', physicians', specialists' and anaesthetists' fees	Full Refund
Theatre charges	Full Refund
Intensive care	Full Refund
Diagnostic tests, including pathology, X-rays, CT scans, MRI scans, PET scans	Full Refund
Physiotherapy	Full Refund
Radiotherapy and chemotherapy	Not covered
Prescribed drugs and dressings	Full Refund
Prostheses and durable medical equipment	Full Refund
Organ transplantation	Not covered
Psychiatric treatment	Not covered
Hospital accommodation costs for a parent accompanying a child aged under 16	Not covered
<b>Other Benefits</b>	
Emergency road ambulance	Full Refund
Out-patient surgery	Full Refund
Daycare treatment	Full Refund
Home nursing (following hospitalisation)	Not Covered
Emergency treatment outside area of cover for a maximum trip length of 8 weeks**	Maximum €5,000
Emergency dental treatment	Not Covered
Routine maternity	Not Covered
Complications of pregnancy and childbirth	Full Refund
Emergency medical evacuation or repatriation within the coverage zone	Full Refund
Repatriation of mortal remains	Not Covered
Chemotherapy and radiotherapy	Not covered
<b>Out-Patient Benefits due to an emergency or accident</b>	
General practitioners' fees	Not covered
Consultants' and specialists' fees	€1,500 in ALBANIA

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Diagnostic tests, including PET, CT and MRI scans	80% Maximum
Physiotherapy	€1,500 OUTSIDE ALBANIA
Complementary therapies (acupuncture, homeopathy, osteopathy, chiropractic)	Not Covered
Prescribed drugs	Not covered
<b>Personal Accidents</b>	Albania
Sum insured	10,000 Euro
Permanent and Partial disability as a result of an accident	Up to 100% max 10,000 Euro
Loss of life as a result of an accident	100%
Travel Health Insurance	Europe
Annual maximal limit	10,000 Euro
Repatriation of mortal remains	100%
Medical evacuation by air ambulance	100%
<b>COVID and other pandemics</b>	Not covered

List of check-up	
FEMALE	MALE
Blood test	Blood test
Urine test	Urine test
Glicemia	Glicemia
Lipids	Lipids
Urea and creatinemia	Urea and creatinemia
TSH, T3, T4	TSH, T3, T4
Bilirubin	Bilirubin
Heart echo and EKG	Heart echo and EKG
Stress test if above 45	Stress test if above 45
Abdomen Echo	Abdomen Echo
Chest x ray	Chest x ray
Mamography and echo	PSA if above 45
PAP Test or gynaecological echo	Chest xray
Pathologist	Pathologist

### Appendix 3

#### Table of insured persons

ID	Name	Family name	Date of birth	Gender	Coverage	Inception date	Expiry date
	Salvatore	Ficara		Male	Reduced	15.03.2022	30.06.2022
	Lorena	Vlashi			Full option	15.03.2022	31.12.2022
	Enrico	Azzone			Full option	15.03.2022	31.12.2022
	Giovanni	Timillero			Full option	15.03.2022	31.12.2022
	Manoela	Lussi			Full option	15.03.2022	31.12.2022
	Saverio	Frazzoli			Full option	15.03.2022	31.12.2022
	Ernesto	Spinelli			Full option	15.03.2022	31.12.2022
	Francesco	Guerzoni			Full option	15.03.2022	31.12.2022
	Evis	Ballguri			Full option	15.03.2022	31.12.2022

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## Appendix 1

### A. GENERAL CONDITIONS

#### Article 1 General provisions

The health and accidents insurance is based on: a) The present General Insurance Conditions (hereinafter referred to as the 'General Conditions'), any existing complementary conditions, as well as the provisions contained in the policy and any existing supplements thereto; b) The Albanian legislation for the issues not provided for in paragraph a); c) The written statements made by the applicant in the application form and in any other relevant documents.

**Article 2 Object of insurance** Within the scope of the present general conditions and the categories and limits defined in the List of Benefits, SIGAL UNIQA Group Insurance Company s.a., Blv. Zog I, Tirana (hereby referred to as 'SIGAL') shall bear the cost of medical treatment that necessitates from illness, bodily injuries from accidents, maternity and preventive care.

**Article 3 Definitions** **Accident** Any sudden, unexpected and unforeseen event occurring without the insured's intention, identifiable as to time and place of occurrence, which has a direct external and violent impact on the insured's body.

**Complications of Pregnancy** includes abortion under physician indication, ectopic pregnancy; fetal death in utero; postpartum hemorrhage; retention of placenta; post-partum rupture and inversion of uterus.

**Pathology during pregnancy** conditions (when the pregnancy is not terminated) whose diagnoses are distinct from pregnancy aggravated by pregnancy but are not caused by pregnancy.

**Ceiling of coverage** is the maximum amount that the Insurer will pay for each benefit defined specifically in the list of benefits during the period of coverage for any treatment covered under the terms and conditions of this policy which as a separate or total expense cannot exceed the annual limit defined in the policy.

**Coverage Period** is the period of time during which the insurance contract is valid, which is specified in the policy form and which can be no longer than a year.

**Deductible** the initial portion of a covered expense that must be paid by the insured before SIGAL pays its part of the expense.

**Emergency** a condition that can be affirmed in case of an accident, or any sudden beginning or worsening of a severe illness resulting in a medical condition that presents an immediate threat to the health and therefore requires urgent medical measures. Only medical treatment by a physician,

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general practitioner or specialist or hospitalizations that commences within 24 hours of the emergency – causing event will be covered as such.

**Emergency Dental Treatment** dental treatment that is administered urgently in a hospital or dental surgery to relieve severe pain or to correct damage caused by an accident. The treatment must be received within 24 hours of the onset of symptoms.

**Emergency Medical Evacuation/Repatriation.** The evacuation will usually be to the nearest place where the appropriate treatment can be delivered or it may be to the Insured's country of residence (repatriation). In the event of such emergency, SIGAL must be contacted in order to approve and arrange such Emergency Medical Transportation.

**Family Member** shall be considered the spouse and minor children of the insured who live with him or her.

**Illness** Any unintended impairment of the state of health diagnosed by a medical practitioner that is not the consequence of an accident. Complications that develop during pregnancy or childbirth are considered illnesses.

**Home Nursing** denotes nursing services, received immediately after hospitalization, which are prescribed by a physician and delivered in the home of the Insured by a registered nurse.

**Hospital** is a juridical establishment licensed as a medical or surgical hospital by the appropriate authorities in the country in which it is located, whose main purpose is the treatment, on the premises, of the sick and injured, where the patient is under the constant supervision of a physician, and where a medical file on each case is kept up to date. The following types of establishment are not considered hospitals: spas, hydro clinics, and sanatoria, rehabilitation institutions for disabled persons, physiologists, sociologists and similar professions nursing homes or homes for the elderly.

**Hospitalization/In-patient treatment** all stays as a patient in a medical facility/hospital on the advice of and under the regular care and attendance of a medical practitioner and exceeding uninterrupted duration of 24 hours.

**Maternity** The physical condition of a woman from conception to childbirth and all physical occurrences connected herewith, the term to be interpreted in the widest possible sense and to include pregnancy.

**Medical Practitioner/Physician** Any medical practitioner holding a state- authorized diploma to exercise the medical profession or holding an equivalent international diploma.

**Medical Provider** A professionally licensed individual of juridical entity or entity providing medical related services to patients. Physicians, hospitals, clinics, pharmacies, chiropractors, nurses, nurse-midwives, physical therapists, laboratories are providers.

**Organ Transplantation** is the surgical procedure of transplanting the following organs/tissue: bone marrow, cornea, heart, heart/valve, heart/lung, kidney, liver, muscular/skeletal, pancreas, pancreas/kidney, parathyroid. Acquisition expenses are not covered.

**Outpatient surgery (ODS)** surgery in a medical facility/hospital where it is not medically necessary for the patient to stay for a period greater than 24 hours.

**Policyholder** The policyholder is the individual or legal entity that concludes the insurance contract with SIGAL.

**Pre-existing conditions** any disease, illness and/or bodily injury that either: has been diagnosed by a physician or has required medical treatment, including prescription of drugs, prior to the effective date of the policy; exhibited symptoms, prior to the effective date of the policy, which could cause an ordinary prudent person to seek medical advice or treatment

**Preventive care** is the set of examinations performed in advance of symptoms to prevent illness, exemplified by routine physical examinations and immunizations for such examinations parties have agreed upon in advance.

**Prescribed drugs:** are considered those pharmaceutical products (substance/preparation) which contain an active medical principle. Will be covered when related with a diagnosis and under detailed physician prescription stating diagnose also vitamins which purpose is to protect the human organism from drug side effects. Are not considered as medicaments, immunization and those drugstore products used for personal hygiene (even these products may be recommended by a doctor, they are not reimbursable)

**Psychiatric treatment** is the treatment of a mental condition which has been diagnosed by a psychiatrist and which meets the criteria for classification under an international classification system such as the Diagnostic and Statistical Manual (DSM-IV) or the International Classification of Diseases (ICD-10).

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routine maternity is routine treatment for pregnancy and childbirth and includes normal pre- and post-natal care for a period of 40 days and hospital charges, obstetricians' and midwives' fees for normal childbirth.

**SIGAL Medical Network** shall include all medical providers which have an agreement with SIGAL, and which have been chosen by SIGAL to provide the Insureds with medical services. Part time doctors are to be considered not part of the medical network.

**Treatment** All scientifically recognized care given that aims to reestablish or conserve health. The treatment must be recognized as a medical one by the state it is given in and have to conform to medical prescriptions.

**Waiting Period** a period of time from the effective inception date where the insurance provides no cover for the medical expenses received during or medical expenses which related to a first symptom during that period unless specifically defined otherwise in these General Conditions

## B. SCOPE OF INSURANCE

**Article 4 Benefits** The benefits granted are defined in the insurance policy and any existing supplements thereto. This policy covers treatment which has a proven diagnostic, stabilizing or restorative effect and which is medically necessary. This policy covers costs which are usual, reasonable and customary for the treatment provided in the country where it is delivered. In the case where SIGAL considers the charges to be excessive, SIGAL reserves the right to pay only an amount which SIGAL deems to be usual, reasonable and customary for the treatment received.

**SIGAL reserves the right to suspend or withhold full or partial benefit due to:**

a) Nonpayment of premiums b) Failure to comply with these General Conditions c) Suspicion of fraud

### **Article 5 Insured persons**

a) Any individual or family member thereof, whose application for coverage has been approved by the Insurer, whose information is listed on the original insurance policy and/or its subsequent amendments and for whom the due insurance premium has been paid. Individuals whom at the moment of insurance application has turned 60, or who shall attain this age during the prospective insurance period shall not be offered coverage on a new plan basis.

b) Family members of the insureds can also be insured if specifically included in the insurance policy and if the due insurance premium has been paid.

### **Article 6 Territorial scope of insurance coverage**

The insurance coverage shall apply to the geographical area of cover as specified on the Insurance Policy form.

### **Article 7 Restrictions to scope of guarantee**

The following mentioned events, accidents, illnesses are not covered, unless specifically agreed upon in writing with SIGAL:

a) Medical expenses incurred for any pre-existing conditions as specified by "Article 3" Pre-existing Conditions;

b) The consequences of illnesses or accidents resulting from a deliberate and intentional act by the insured person, such as self-inflicted injury while sane or insane, flagrant self-abuse suicide attempt;

c) Illnesses or accidents affecting insured persons while they are on military service or are voluntary members of the armed forces in wartime, since their insurance coverage shall be suspended under such conditions;

d) The consequences of injuries or lesions resulting from active participation in motor vehicle or motorboat racing, or training on the race course, or from active participation in sports competitions of a dangerous nature. The consequences of other types of amateur competitive sport shall usually be covered;

e) Examinations and/or treatment required as a result of participating in professional, or dangerous sports;

f) subject to the provisions of Article 7g), amateur aviation, flight or jumping accidents (airplane, glider, hang-glider, paraglide, ULM, parachute, or other similar device or equipment), where flights or jumps are undertaken in violation of the requirements laid down by the authorities or without having obtained the authorization or official licenses required, or where no insurance has been taken out that covers the cost of invalidity for this specific risk;

g) air transport accidents shall be covered only if the insured person or the beneficiary is aboard an aircraft with a valid certificate of airworthiness and navigated by a fully qualified pilot, licensed for the type of aircraft concerned, who may be the insured person or the beneficiary;

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- n) The consequences of riot or rebellion if the insured person has, in taking part in them, broken the laws in force; similarly, the consequences of brawls, except in cases of legitimate self-defense shall not be covered;
- i) rejuvenation or beauty cures (surgery or treatment), with the proviso that plastic surgery shall nevertheless be covered if it is rendered necessary as a result of the occurrence of an accident suffered after the insured person or beneficiary became party to the insurance contract; nasal septum deviation surgery shall be and surgery related or caused by it shall not be covered;
- j) Illnesses or accidents resulting directly from crimes or legal misdemeanors committed intentionally;
- k) Illnesses or accidents as a consequence of military service periods abroad;
- l) the consequences of wartime events, unless the guaranteed risk occurs within 30 days of the beginning of hostilities in the country in which the insured person is staying and he/she has been surprised by the events;
- m) Health damage due to ionizing radiation and the dangers of nuclear energy in case of major incidents. However, the effects of medically prescribed radiotherapy for insured illnesses shall be covered;
- n) Male and female contraception, sterilization and treatment of sexual dysfunction, reversal of sterilization, investigation into and treatment of infertility, sex change operations,
- o) venereal diseases (sexually transmitted diseases SSI) or AIDS and all illnesses caused from HIV virus and/or related to it;
- p) all treatments taken under direct prescription for save, treatment and improvement of the fetal health.
- q) Treatment of alcoholism, drug addiction and/or solvent abuse and any directly/indirectly related conditions;
- r) Lenses, frames, spectacles and radial kerectomy surgery in case of myopia, astigmatism, hypermetropia, presbyopia;
- s) Routine dental examinations and dental prosthesis;
- t) Expenses for the acquisition of an organ;
- u) Developmental delay/attention deficit disorders;
- v) Treatment of obesity or excess weight;
- x) Renal failure and dialysis.
- y) False labor, occasional spotting, physician-prescribed rest during the period of pregnancy, morning sickness, hyperemesis gravid arum,
- z) Miscarriage for planning a family purposes, unless abortion is deemed necessary from a physician because of an existing illness of the mother and if continued, the pregnancy would risk mother's life;
- x) No cover is offered for treatment received in institution which offer rehabilitation medical services;

#### **Article 8 Cover by third parties**

a. Where there is cover by another insurance policy or healthcare plan, this must be disclosed to SIGAL when claiming reimbursement.

In these circumstances SIGAL will coordinate payments and will not be liable for more than its ratable proportion.

b. If the claim is covered in whole or in part by any scheme, program or similar, funded by any Government, SIGAL shall not be liable for the amount covered.

c. The policyholder and the insured undertake to cooperate with SIGAL and to notify it immediately of any claim or right of action against third parties.

Furthermore, the policyholder and any insured shall keep SIGAL fully informed and shall take any reasonable step in making a claim upon another party and to safeguard the interests of SIGAL.

d. In any event, SIGA: shall have the full right of subrogation.

#### **C. COSTS**

##### **Article 9 Insured costs/ List of benefits**

SIGAL, subject to the specifications of the List of Benefits agreed between parties, zone of coverage and ceilings of coverage and other provisions contained herein or endorsed hereon, shall bear costs of benefits, whose purpose is to diagnose and cure illness, accident and its after-effects. SIGAL won't pay/reimburse medical expenses not defined in the list of Benefits and the costs borne within the waiting period as per these General Conditions, list of benefits or Insurance Schedule.

Medical expenses are covered in case they are defined in the list of benefits

Inpatient medical expenses during hospitalization in a clinic or hospital. A detailed list of these expenses is listed in the list of benefits comprising accommodation expenses in a private

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medical provider receiving intensive care, travel expenses when travel purpose is related to inpatient treatment, theatre charges, authorized physician, practitioner, surgeon and able to provide medical care; prescribed drugs and dressings, medically durable prosthesis as a result of a surgery

Outpatient medical treatments, compromising medical visits by physicians or specialists various diagnostic laboratory or imagery tests and analyses and physiotherapy under physician prescription;

Various transportation charges, repatriation or evacuation by an air or road ambulance when medically necessary and according to the limits of coverage defined in the list of benefits; ;

Expenses incurred when acquiring or renting prostheses, and necessary orthopedic apparatuses when they are prescribed following an insured event. Moreover, when the guarantee is extended to accidents, it includes also the refund of the expenses of repair or replacement (brand new value) of the above mentioned objects when they were damaged or destroyed in the course of an insured event involving itself a medical treatment (within the limits of the defined cover).

Routine maternity expenses, chemotherapy, radiotherapy, dental and optical expenses or other expenses defined in the List of Benefits according to the limits of coverage.

Prescribed drugs and dressings when inpatient or outpatient, prescribed in a written form, from a licensed physician and when is also mentioned the diagnosis of the illness to be treated. This includes medical apparatus recommended by the physician for treatment of the medical case; exterior prostheses, ties (outfit), orthopedic nets and similar device, but not equipment's such as blood pressure monitor, diabetes apparatus. Are not considered as medicaments the preparation for chemotherapy

Medically unnecessary costs (e.g. private telephone expenses, dietitian's phycology's, gym treatments; food intolerance tests and or similar to these and not prescribed examinations or medicaments) will not be covered.

#### **Article 10 Deductible and ceilings**

The contractually agreed annual deductible is deducted from insurance benefits for all insured. This deductible is subtracted from the first case submitted for reimbursement of medical costs for the calendar year concerned, even if the claim is submitted in the following year.

The reimbursement ceilings are defined in the "list of benefits".

#### **Article 11 Premium payment**

The premium and/or installments are payable within the date(s) specified in the Insurance Certificate/Schedule. This policy will be in default on the due date if a due premium is not then paid.

Premium payments must be made through bank transfer to the account specified by SIGAL.

#### **Article 12 Grace period**

SIGAL allows a grace period of 14 days after the due date for premium payments. The grace period does not apply to the payment of the first premium/installment. The policy remains in force during the grace period. If the premium is not paid by the end of the grace period, the policy lapses as of the date of default.

Upon lapse:

- the policy has no value, and
- the cover provided by this policy terminates

#### **Article 13 Modification of premium**

SIGAL shall be entitled to modify the premium at the beginning of the new insurance year. If the premium is modified, SIGAL shall communicate the new contract provisions to the policyholder at latest 30 days before the insurance year expires.

The policyholder shall be entitled to terminate the contract at the end of the insurance year under review. To be valid, contract termination must be delivered to SIGAL at latest on the last day of the insurance year. If the contract is not terminated, SIGAL shall be entitled to assume that the policyholder agrees to any contract amendments made.

#### **D. CLAIM**

##### **Article 14 Pre-authorization**

**Pre-authorization must be obtained from SIGAL for the following benefits:**

- In-patient treatment
- Out-patient surgery
- Home Nursing
- Emergency medical evacuation / repatriation
- Transport for treatment abroad
- Repatriation of mortal remains

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Pre-authorization should downloaded in insurer's official website, filled in properly and with all supporting documentation, including pre-authorization form, medical prescription and cost estimate. SIGAL approves or not the receiving of that treatment at least 24 (twenty four) hours before the planned date of such medical service. If pre-authorization is not obtained, SIGAL reserves the right to reimburse only 70% of the amount claimed if the treatment/medical service is covered and the amount is reasonable and customary for the procedure/treatment involved. In the event of an emergency where treatment must be administered immediately, SIGAL should be informed within 24 hours of the eligible emergency treatment costs.

**Article 15 Reporting a claim/treatment procedure** All claims should be submitted on a SIGAL Claims Form. Claims forms must be completed and signed by the insured and should be accompanied by the original itemized invoices/payment receipts/medical prescriptions for the medical service received, and any supporting documentation required by SIGAL. All necessary expenses to obtain these documents shall be borne by the insured. Claims for children under 18 should be submitted and signed by a parent or guardian. The insured/claimant assumes responsibility for the accuracy of claims submitted. The insured/claimant should also, as far as possible, verify that the bills correspond to the treatment undergone. The insured must assist SIGAL/Assistance Company in obtaining the information that it needs in order to process a claim. The insured person engages to do everything possible to help determine the nature and cause of an illness or the consequences of an accident. Upon request, he/she must concede to a medical examination performed by the SIGAL contracted medical practitioner and to hospitalization, if recovery depends on it. The insured must see a medical practitioner within a reasonable time period following the accident or the onset of the illness. SIGAL reserves the right to access medical records and to have direct contact with medical providers, general practitioners, treating physicians, therapists and hospitals.

Claim amount is paid in the currency in which the medical service is billed, unless differently mutually agreed.

**Medical services by SIGAL Medical Network Providers/With Payment Guarantee.**

A1. With Pre Authorization: Subject to the fulfillment of the provisions of Article 14, the Insured should ask prior Authorization following the below procedure:

The insured will contact a Network medical provider to schedule a date for treatment

The insured will contact SIGAL to obtain the Guarantee of Payment after submitting Pre-Authorization form filled in properly;

SIGAL in order to issue the Guaranty of Payment, should have been informed for the estimated amount of the necessary treatment and whether the insured is entitled to the medical service and will accordingly inform the Network Provider/Insured for the sum covered in accordance with the scope of coverage /to be invoiced to SIGAL.

SIGAL will define in the Guarantee of Payment and calculate the amount to be paid by considering also:

- the limit(s) of cover
- the deductible, co-insurance
- the uncovered expenses (uncovered services, preexisting conditions and medically unnecessary costs).

**B. Medical services by medical providers other than Network Providers/Without Payment Guarantee** If the insured has paid him/her self for the service received the medical provider part of SIGAL medical network, the insured reserves the right to submit a reimbursement request for medical expenses in accordance with the provisions defined in these General Conditions.

**C. Medical services by medical providers other than Network Providers** For medical services obtained by non-Network Providers SIGAL will not make direct payments to the medical provider, but, within the categories and limits specified in the List of benefits, shall reimburse 85% of the reasonable and customary expenses of the necessary treatment received, always respecting the limits of cover for the specific treatment.

Notwithstanding the fulfillment of the provisions of Article 14, any claim shall be announced to SIGAL immediately and no later than 30 days after the circumstances underlying the claim have become known to the insured. Any sum paid by SIGAL and unduly accepted by an insured person must be paid back without delay.

**Article 16 Obligation to inform** The insured engages to deliver to SIGAL all information deemed to assist in assessing an insurance claim. SIGAL shall be entitled to request information from the medical practitioners currently or previously in charge relating to the patient's condition, provided these indications serve to determine the insured's entitlement to benefits. In particular, SIGAL shall be entitled to request medical certificates and other documents and to arrange for the examination of the insured by one or more

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medical practitioner or SIGAL own choosing. Every time the status of insured persons changes, the policyholder shall deliver an update, listing the persons concerned and specifying the new data.

**Article 17 Withholding information** If the insured violates the provision relating to the obligation to inform, he/she shall lose eligibility to benefits until the moment he/she returns to respecting them. Moreover, SIGAL shall determine an additional period of 14 days, during which the insured must honor his/her contractual obligations. After this deadline expires, all benefit payments cease.

**Article 18 Messages and address** In the case of the submission of a claim or in case SIGAL is informed by one of the Network Providers of a treatment then SIGAL shall inform the insured in writing of the portion payable by the insured and of the portion payable by SIGAL, as determined by SIGAL. All messages from the policyholder or the insured must be addressed directly to SIGAL headquarters in Tirana, in order to be valid.

SIGAL addresses all messages to the last known address indicated by the policyholder or the insured.

E. EFFECTIVE DATE, DURATION AND TERMINATION

**Article 19 Duration and termination**

a) The contract shall become effective as soon as SIGAL has delivered the policy to the policyholder or has confirmed the application filed, the earliest effective date, however, shall be the date agreed and indicated in the policy (contract commencement).

b) For all new insured's, and for all new insurance coverage's a waiting period of 45 days shall apply, which do not include pregnancy and psychiatric treatment, however during this period the policy will cover costs arising from treatments necessitated by emergencies or accidents. For routine maternity and/or complications of pregnancy the waiting period is 10 (ten) months For psychiatric treatment the waiting period is 24 months commencing from the first underwrite health Insurance Contract. However, with SIGAL's prior approval, the waiting period will not apply when the policyholder can prove simultaneous transference from an equivalent group insurance with another health insurance company.

c) The contract shall be renewed tacitly from one year to the next, unless terminated by one of the contracting parties three months ahead of the expiration date.

d) Otherwise, following any insurance event for which compensation is due, SIGAL shall be entitled to terminate coverage of the insured or if it deems appropriate, of the group at latest upon payment of the indemnity due and the policyholder shall be entitled to terminate the contract at latest 14 days after receiving payment. If SIGAL terminates the contract, SIGAL's liability expires at the end of the insurance year under review.

If the policyholder terminates the contract, SIGAL's liability ends upon receipt of the termination notice.

**Article 20 Insurance coverage**

SIGAL shall decide whether the applicant shall be admitted for normal, or reduced coverage, or not at all. In general, this decision shall be made on the grounds of the documents SIGAL holds, however, before making a decision, SIGAL shall also be entitled to request further information to be furnished by the policyholder, or medical examinations, at SIGAL cost, which SIGAL can deem necessary for certain candidates. The candidate engages to answer all questions accurately and truthfully and not to conceal any facts regarding his/her health condition that may influence SIGAL decision.

**Article 21 End of insurance coverage**

Coverage ceases:

a) When the insured is not any longer designed as an insured person by the policy holder as stipulated in Article 5;

b) When the insurance contract is terminated or suspended, due to default on rate payments.

**Article 22 Cost Minimization**

In the event of the occurrence of an insured risk, the insured person must do all in his/her power to limit the cost level loss.

F. MISCELLANEOUS

**Article 23 Medical secrecy**

The insured person releases from professional secrecy all medical practitioners whom he/she has consulted before or during his/her insurance term, so that they are free to pass on information to SIGAL and SIGAL contracted medical practitioners. SIGAL engages to treat confidentially all information supplied, including the results of examinations and analyses that may come to SIGAL knowledge.

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**Article 24 Cession of rights** The insured person cedes to SIGAL all rights up to the total amount of benefits paid to him/her.

The insured person shall be obliged to confirm the cession of rights to SIGAL in writing if this requested, otherwise the guarantee shall expire.

**Article 25 Violation of contractual obligations**

SIGAL shall be entitled to verify the data supplied by the policyholder/insured, who must for this purpose, provide access to the elements that determine the rate level (pay slips, etc.). Should the policyholder's statements on the elements that determine rate calculation be incorrect, SIGAL shall send the policyholder a request, at the cost of the latter, to rectify the statement made. Should the request have no effect, SIGAL shall be released from any contractual obligations as of the expiry of a 30-day term from the mailing of the notice. Following the rectification of the statement, SIGAL shall communicate a final rate to the policyholder, calculated on the base of the corrected data, payable retroactively and within 30 days.

If the insured person violates one of the contractual duties which fall on him/her, SIGAL shall be released from all liabilities, unless there is evidence that this violation was unintentional, or that it has had no effect whatsoever on the extent of damage, or on SIGAL rights and obligations. In case of abuse, deception, or attempted abuse or deception for which SIGAL can provide proof, the insured person concerned can be excluded from insurance coverage immediately.

**Article 26 Termination of group insurance**

When an insured person drops out of a group insurance contract because he/she no longer belongs to the circle of contractually defined insured persons, or because the contract is terminated, he/she shall be entitled to switch to the private insurance scheme provided by SIGAL. SIGAL retains the right to inform the insured person of his/her right opportunity to switch to the private insurance scheme in writing.

**Article 27 Place of execution and jurisdiction**

This policy and its endorsements are subject to the legislation of the Republic of Albania. Any dispute arising in relation to this policy shall be settled by the appropriate Tirana Court, as the district where SIGAL's main office is located.

**Article 28 Final provisions**

In case the underlying General Insurance Conditions are subject to varying interpretations, the Albanian edition makes authority.

**Personal data protection**

The insured person is familiar with the privacy statement of the insurance company and authorizes UNIQA GROUP AUSTRIA to collect and process personal data and information which is needed for the insurance contract administration, for services provision to the policyholders and the beneficiaries including the treatment of damage for the provision of new products or services, based on the relevant laws in force (Law no. 9887, dated 10.03.2008, "Personal data protection" and transferring of personal data to the third for insurance or business purposes, which also guarantee the protection of personal data. In any case, personal data protection will be made in accordance with the rules and procedures provided in Law no. 9887, dated 10.03.2008, "Personal data protection". Through signing the contract, the insured/beneficiary authorizes the insurance company that for effect and implementation of insurance contract to take personal data including sensitive ones from third parties in order to process them.

**Right to Information**-The Insured has the right to be informed by the insurer regarding conditions, procedures and terms of coverage and / or benefit from the insurance, information which begins before signing the contract and continues during the validity of the contract. The information obtained by phone, e- mail, official website or informative brochures used by society.- The insured and / or policyholders are informed by the insurer before signing the insurance contract, by taking all the necessary information about the legal input of the insurer, or type of insurance, procedures, deadline, damage procedure methods, risks covered and excluded, calculation methods, terms and manners of premium payment, the reimbursable value calculating method and any other information relating to the insurance contract.

**The insured right to complain**The insured or other interested persons have the right to present a complaint with the insurance company, in any case consider that if the insurance company does not comply with the conditions established in the insurance contract. Complaints can be submitted in electronic form (e- mail) or writing to the mail box of the company. The insurance company will

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response to every complaint submitted in writing or in electronic form and will give any information requested related to the insurance contract within the time limits provided in law.

**Other provisions** Any possible change of contract terms must be approved in writing by the insured and the insurer. In respect of Article 686 of the Civil Code states that the insurer's general conditions of the insurance contract signed with society Sigal UNIQA Group is recognized and accepted by us. These terms have negotiated and voluntarily agreed to full and free after we have consulted with the legal provisions in force.

Policyholder agrees that in case of disagreement between him and insurers to mediate and resolve them according to internal rules of procedure of extrajudicial resolution of disputes. For this purpose it is informed of the internal rules of society for consumer protection.

Jurisdiction - Any controversy over this policy that cannot be solved by mutual agreement of the legislation is the jurisdiction of the Republic of Albania and the District Court where the insurance policy is issued.

This contract is drawn up and implemented in accordance with the conditions specified above, Civil Code, Law No. 52 of 2014 "On the insurance and reinsurance" and other legislation in force.

## **INSURANCE TERMS AND CONDITIONS TRAVEL HEALTH**

### **Coverage of emergent medical expenses and repatriation expenses:**

This insurance policy shall cover:

The reasonable and necessary emergent medical expenses and reasonable and necessary repatriation expenses up to the maximum limit defined in the insurance policy schedule and according the chosen coverage area, in case of a medical emergency incurred by the insured person outside the territory of Albania due to a sudden and unexpected illness or accident during the insurance coverage term.

#### **Definitions:**

**'Accident'** – Shall be defined: An unexpected and unforeseen event that happens regardless of the

Insured's intentions, is identifiable as per the place and the time of the event, has a direct, violent and external impact on the Insured and that causes the death, professional disability, or bodily injury of the Insured.

**'Emergency'** – Shall be defined: a condition that can be affirmed in case of an accident, or any sudden beginning or worsening of a severe illness resulting in a medical condition that presents an

immediate threat to health and therefore requires urgent medical measures. Only medical treatment

by a physician, general practitioner or specialist or hospitalizations that commences within 24 hours

of emergency – causing event shall be covered as such.

**'The Insured'** – Shall be defined: Any individual whose name and personal data are shown in the insurance policy schedule and for whom the insurance premium is paid.

**'The Insurer'** – Shall be the Insurance Company SIGAL UNIQA Group AUSTRIA;

**'Pre-existing conditions'** – Any disease, illness and/or bodily injury that either:

- has been diagnosed by a physician or has required medical treatment, including prescription of drugs, prior to the effective date of the policy;
- exhibited symptoms, prior to the effective date of the policy, which could cause an ordinary prudent person to seek medical advice or treatment

#### **Exclusions applicable for the coverage/**

The Insurer shall not be liable for expenses:

1. Expenses incurred in Albania;
2. Expenses incurred after 1 (one) month from the date of Insurance Policy termination;
3. Emergency expenses incurred after 15 (fifteen) days from the date of the diagnosis date or commencement of medical treatment;
4. The medical or repatriation expenses incurred, that exceed the total limit defined in the insurance schedule;
5. Any expenses paid by any medical plan, insurance policy or by any government or private medical program;

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6. Expenses arising: from the effects or influence of drugs or intoxicants of any kind, from suicide or attempt to, from the Insured person's own criminal act, or willful self-exposure of the Insured person to exceptional danger (except in an attempt to save human life);
7. For losses directly or indirectly caused by war, invasion, acts of foreign enemies, hostilities or war like operations/activity whether war be declared or not, civil war, mutiny, riot, civil commotion assuming the proportions of a popular uprising, coup d'état, military rising, insurrection, rebellion, revolution, military or usurped power, or the act of every person acting on behalf or connecting to organization (s) who aim to overthrow by force the government de jure or de facto, or influencing it by acts of terrorism or violence;
8. Expenses incurred for mental depression, anxiety, mental, psychological or nervous conditions treatment;
9. Expenses incurred for normal visual treatment and provision of visual aid, or normal hearing test and provision of hearing aid, routine medical check - up and examination;
10. Expenses incurred for elective cosmetic surgery or medical treatment related to such surgery;
11. Expenses incurred for normal pregnancy or child birth;
12. Expenses incurred for normal dental treatment, provision for false teeth dentures or dental emergencies;
13. Expenses incurred for bodily injuries caused during participation in climbing normally involving the use of ropes or guides, Air Travel (except as a passenger in a properly licensed multi-engines aircraft being operated by a licensed commercial air carrier) including gliding and parachuting, winter sports, races on horseback or driving or riding in any kind of race, cars, bikes, participation in submerged diving, aquatic ski or while usage of timber processing machineries;
14. Expenses incurred for self – inflicted injuries or venereal diseases or AIDS and all diseases caused by and / or related to AIDS.
15. Expenses incurred for every physical defects, instability, chronic medical condition or disease, pre-existing the date of insured person's coverage;
16. Indemnity claims for expenses that exceed the usual and reasonable charges for services rendered and supplied furnished;
17. Indemnity claims for expenses incurred by anyone who travels with the purpose of obtaining medical treatment;
18. Indemnity claims for expenses incurred by anyone who travels in adverse of his/ her medical practitioner's advice;
19. Indemnity claims for expenses that are directly or indirectly caused by the consequences of alcoholism or substance abuse (medications, drugs, use of hallucinatory substances), or those occurring in a state of drunkenness;
20. Indemnity claims s for expenses incurred by anyone who has been given a severe or terminal diagnosis;
21. Indemnity claims for expenses incurred by anyone aged 69 years old and over, except the cases when such individual has been insured according the proper Insurance Table Chart and conditions. Should the Insured become 69 years old while the Insurance policy is in force, this Insurance policy is not liable for expenses except the cases that the person has been insured according the proper Insurance Table Chart and conditions (above mentioned in this coma).

**Conditions applicable on all the Sections/**

If you will be hospitalized in a hospital or clinic as a patient, the Insurer should be notified within 48 hours from the admission time. If not notified within this term the Insurer shall cover the medical expenses up to the max. € 150. The Insured in case of an insured event shall acquire and collect from the medical provider institution the entire medical documentation and the payment receipts, in order to present them at the Insurer. Only the originals shall be validated and not copies or photocopies of these documents. The Insurer is not liable on indemnity claims according this Insurance coverage, except when the Insured have fulfilled all that requested in the Insurance Policy and other documents requested by the Insurer.

The Insurer shall reimburse the Insured Person only after the Insured person shall proof to the Insurer the payment to the hospital for the medical services obtained; or The Insurer shall pay directly the hospital in case that the hospital had received written confirmation of the Insurance coverage from The Insurer only after delivery of the medical report and documents of the Insured. The Insured Person must do all in his power to prevent accidents, injuries or illness. All necessary expenses to obtain the certificates, information, testimonies or any other proof required by SIGAL UNIQA Group AUSTRIA shall be borne by the insured or his/her legal representatives.

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6. Expenses arising from the effects or influence of drugs or intoxicants of any kind, from suicide or attempt to, from the Insured person's own criminal act, or willful self-exposure of the Insured person to exceptional danger (except in an attempt to save human life);
7. For losses directly or indirectly caused by war, invasion, acts of foreign enemies, hostilities or war like operations/activity whether war be declared or not, civil war, mutiny, riot, civil commotion assuming the proportions of a popular uprising, coup d'état, military rising, insurrection, rebellion, revolution, military or usurped power, or the act of every person acting on behalf or connecting to organization (s) who aim to overthrow by force the government de jure or de facto, or influencing it by acts of terrorism or violence;
8. Expenses incurred for mental depression, anxiety, mental, psychological or nervous conditions treatment;
9. Expenses incurred for normal visual treatment and provision of visual aid, or normal hearing test and provision of hearing aid, routine medical check - up and examination;
10. Expenses incurred for elective cosmetic surgery or medical treatment related to such surgery;
11. Expenses incurred for normal pregnancy or child birth;
12. Expenses incurred for normal dental treatment, provision for false teeth dentures or dental emergencies;
13. Expenses incurred for bodily injuries caused during participation in climbing normally involving the use of ropes or guides, Air Travel (except as a passenger in a properly licensed multi-engines aircraft being operated by a licensed commercial air carrier) including gliding and parachuting, winter sports, races on horseback or driving or riding in any kind of race, cars, bikes, participation in submerged diving, aquatic ski or while usage of timber processing machineries;
14. Expenses incurred for self – inflicted injuries or venereal diseases or AIDS and all diseases caused by and / or related to AIDS.
15. Expenses incurred for every physical defects, instability, chronic medical condition or disease, pre-existing the date of insured person's coverage;
16. Indemnity claims for expenses that exceed the usual and reasonable charges for services rendered and supplied furnished;
17. Indemnity claims for expenses incurred by anyone who travels with the purpose of obtaining medical treatment;
18. Indemnity claims for expenses incurred by anyone who travels in adverse of his/ her medical practitioner's advice;
19. Indemnity claims for expenses that are directly or indirectly caused by the consequences of alcoholism or substance abuse (medications, drugs, use of hallucinatory substances), or those occurring in a state of drunkenness;
20. Indemnity claims s for expenses incurred by anyone who has been given a severe or terminal diagnosis;
21. Indemnity claims for expenses incurred by anyone aged 69 years old and over, except the cases when such individual has been insured according the proper Insurance Table Chart and conditions. Should the Insured become 69 years old while the Insurance policy is in force, this Insurance policy is not liable for expenses except the cases that the person has been insured according the proper Insurance Table Chart and conditions (above mentioned in this coma).

#### **Conditions applicable on all the Sections/**

If you will be hospitalized in a hospital or clinic as a patient, the Insurer should be notified within 48 hours from the admission time. If not notified within this term the Insurer shall cover the medical expenses up to the max. € 150. The Insured in case of an insured event shall acquire and collect from the medical provider institution the entire medical documentation and the payment receipts, in order to present them at the Insurer. Only the originals shall be validated and not copies or photocopies of these documents. The Insurer is not liable on indemnity claims according this Insurance coverage, except when the Insured have fulfilled all that requested in the Insurance Policy and other documents requested by the Insurer.

The Insurer shall reimburse the Insured Person only after the Insured person shall proof to the Insurer the payment to the hospital for the medical services obtained; or The Insurer shall pay directly the hospital in case that the hospital had received written confirmation of the Insurance coverage from The Insurer only after delivery of the medical report and documents of the Insured. The Insured Person must do all in his power to prevent accidents, injuries or illness. All necessary expenses to obtain the certificates, information, testimonies or any other proof required by SIGAL UNIQA Group AUSTRIA shall be borne by the insured or his/her legal representatives.

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No person has the right to accept responsibilities or represent or undertake other similar actions on behalf of the Insurer, except on written authorization of the Insurer. The Insurer is entitled to follow up, audit and terminate all the procedures that relate to or derive from the indemnity claims of the Insured person.

In case of an indemnity claim, the Insurer (or a medical practitioner appointed by the Insurer) reserves the right to request the Insured to submit to medical testing at the Insurer's expense in order to better evaluate the claim request. The Insured must comply with request. In case of death of the Insured, the Insurer on his own expenses reserves the right of the autopsy of the body.

The Insurer on his own expenses may undertake legal procedures on behalf of the Insured, such as to have compensations from the Third Parties for every indemnity paid claim according this Insurance Policy and the entire amount received will pertain to the Insurer. The Insured will do all in his power to help the Insurer.

All disagreement among the Insured and SIGAL UNIQA Group AUSTRIA shall be settled by the Albanian Court. No refund is allowed (full or partial) after the inception date. If requested this Insurance Policy can be void for reasons that are not under the Insured person's power. In such case the premium can be returned after the deduction of administrative expenses, on condition that the void request has been issued prior to the inception date. In case that the Insurer have given a written disclaimer that this indemnity claim shall not be paid for indemnity claims made under this Insurance Policy, the Insurer shall not be liable for any claim payment after a term of three months from the date of written disclaimer, except the case when the indemnity claim has occurred according the proper terms of legal procedure initiation. The Insurer's responsibility shall not exceed the defined limits in the insurance policy schedule.

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## PERSONAL ACCIDENTS GENERAL TERMS AND CONDITIONS

**I. Provisions** “**The Insured**” – Shall be defined: The individual(s) listed in the Insured Individual(s) List, or in any later additions thereof, aged up to 65 (sixty five) years old on the policy inception date. The Insured person(s) who attain the age of 65 years old will be covered until the termination of this Insurance policy.

“**Policyholder / Contractor**” – Shall be defined: The employer defined as Policyholder / Contractor in the Policy sheet.

“**Accident**” – Shall be defined: An unexpected and unforeseen event that happens regardless of the Insured’s intentions, is identifiable as per the place and the time of the event, has a direct, violent and external impact on the Insured and that causes the death, professional disability, or bodily injury of the Insured. The term “**Accident**” also includes the following:

*Unintentional acute poisoning or burns caused by the ingestion of or contact with toxic or corrosive substances or toxic gases or vapour, excluding occupational – sickness; electrical shock (including lightning); asphyxiation; suffocation, freezing; sunstroke including injury caused by ultraviolet light but excluding sunburn; muscular tears or sprains resulting from physical exertion; Massive civil riots or acts of terrorism, at the condition that the insured person is not involved or participating in them; The cases of infections caused by the accident’s wounds, as well as the cases of tetanic infections and rabies infections; Falling.*

“**Accidental Bodily Injury**” – Shall be defined: A bodily injury suffered by the Insured during the Policy Insurance Period, that is caused exclusively and directly by an accidental happening (excluding diseases and illnesses) and that causes the loss of life or professional disability of the Insured within 12 calendar months from the date of the Accident.

“**Total permanent disability**” – Shall be defined: A state of disablement that fully prohibits the Insured from performing the duties of any job/profession for which he/she is otherwise capable per his education, training or experience, and on condition that such disability lasts at least 12 (twelve) consecutive months, and at the end of this period there is no hope of improvement in the condition of the Insured.

“**Insurance Policy**” – Shall be defined: These general conditions, the Policy sheet and any additional, later amendments or endowments approved by the Insurer.

“**Benefit**” – Shall be defined: The specific insurance sum or part thereof, as determined in the Policy sheet and in the Schedule of Compensations, which shall be paid by the Insurer in accordance with the terms and provisions of the Policy for any insured event or injury covered by this Insurance Policy.

### II. Object of the Insurance

The Insurance company “SIGAL UNIQA Group AUSTRIA sh.a”, located at Blv. “ZOG I”, Tirane (herein after defined as ‘SIGAL’ or ‘The Insurer’), based on these General Conditions and the Schedule of Compensations, shall pay the compensation due to disability or death of the Insured Person, resulting from an accident or accidental bodily injury incurred by the insured, during the term of insurance and for which this insurance policy is valid, while practicing:

- a) the professional activity shown in the insurance policy
- b) other non – professional activities

### III. Exclusions

SIGAL shall not be liable for the death of the insured, professional disability or bodily injury that is directly or indirectly caused by:

- a) War, invasion, actions of a foreign enemy, acts of war (regardless of whether war has been declared or not), civil war, rebellions, revolutions, riots, uprisings;
- b) Flood, displacement of earth, earthquakes, volcanic eruptions or other calamities;
- c) Stays in hostile climatic areas or participation in expeditions for scientific or other purposes;
- d) Participation in professional sportive activities (both competitions or trainings) that are not declared as professions;
- e) Participation in sportive competition activities of motor vehicles or navigation vehicles, either he/she being a conductor, crew on board or passenger;
- f) Conducting an aircraft engine, either being he/she a conductor, passenger or crew on board;
- g) All illness;
- h) Those occurring in a state of drunkenness, the consequences of alcoholism or substance abuse (medications, drugs, use of hallucinatory substances);
- i) Health impairment due to treatments, injections, therapies or surgical interventions not necessitated by an insured event;
- j) Suicide, or attempts thereof, or other acts committed or attempted by the insured even when the insured person is deprived of reason at the time of the act;
- k) Self – inflicted injuries committed or attempted by the insured even when the insured person is deprived of reason at the time of the act;
- l) Exposure to all kinds of radiation or contamination regardless of the source and provenience of such risks;
- m) The consequences of earlier accidents, disabilities and illnesses incurred before the insurance’s inception date;

- n) The influence of mental factors or physical or mental impairments of the insured person that is not caused by an accident during the term this policy is in force;
- o) Acquired Immune Deficiency Syndrome (AIDS) and its related medical issues;
- p) Consequences due to voluntary ingestion, inhalation, injection etc. of medicines, drugs or chemical substance without a medical prescription;
- q) Participation of the Insured person in fights and brawls; participation of the Insured person in illegal, criminal activities or while committing misdemeanors.

#### IV. Benefits

**Benefits in case of death** – In the event that during the policy term the Insured person suffers bodily injury resulting in Death of the Insured person, The Insurer shall, upon receipt of appropriate documentation and approval thereof, pay to the Beneficiary the benefit amount of 100% of the Sum Insured defined in the policy sheet. **Benefits in case of permanent disability** – In the event that during the policy term the Insured person suffers bodily injury resulting in permanent total or partial disablement outlined in the Schedule of Compensations, the Insurer shall, upon receipt of appropriate documentation and approval thereof, pay the corresponding benefit amount as per the Schedule of Compensations. In case of permanent disability that is not outlined in the Schedule of Compensations, the benefit shall be determined by taking into account the degree of physical or mental disablement of the insured person, regardless of his profession / occupation. **Benefits in case of partial disability** - In the event that during the policy term the Insured person suffers bodily injury resulting in partial disablement, the Insurer shall, upon receipt of appropriate documentation and approval thereof, pay a compensation calculated based on the daily compensation that is defined in the policy sheet and the number of days of partial disablement.

The benefit in case of partial disability is calculated for a maximum number of 180 working days and will be included in the total compensation in case of death or permanent disability payable by this insurance policy. The benefit in case of partial disability will be paid in full in case that the insured person can not perform fully his occupational/professional activity or, 50% if the insured person can perform partially his occupational/professional activity.

#### V. Claims procedures

**Reporting a claim** – Any occurrence or loss, which may give rise to a claim under this insurance policy, should be reported in writing to SIGAL within 30 calendar days from the occurrence or loss. Failure to comply on reporting within the period of time specified above shall not render invalid any claim if it shall be shown not to have been reasonably possible to report such notice and that such notice was reported as soon as reasonably possible. The insured person or the policyholder should contact as soon as possible a qualified physician in order to provide suitable medical care to the insured person; to follow the recommendations of the attending physician and those of the Insurer and is obliged to make the best efforts to minimize the consequences of the accident.

**Proof of occurrence or loss** – The Insured Person or the Policyholder shall submit the claim form along with written proof of occurrence or loss. Written proof of occurrence or loss (Original copies of all the relevant documents; certificates etc) must be given to the Insurer as soon as possible and, in any event, within 30 calendar days of their issue. All the expenses to provide the documents required by the Insurer shall be borne by the Insured. SIGAL, under this insurance policy is liable only for the consequences that are directly and exclusively caused by an accident incurred during the insurance term.

The Insurer reserves the right but not the obligation to request the Insured to submit to medical testing at the Insurer's expense in order to better evaluate the claim request. **Benefit payment** – The Insurer shall consider and treat the Policyholder (the Employer) as the legal representative for the benefit(s) payable under this Insurance Policy and any sum payable under this Policy shall be paid in accordance with the request and the instructions of the Policyholder. Such Payment, when made, shall effectively discharge the Insurer from any further liability in respect thereof. If a fraudulent claim is submitted, or if the Policyholder or the Insured or any representatives thereof use fraudulent means and methods to obtain payment under this policy then SIGAL shall not be liable for any such payment.

**VI. Additional provisions Commencement and termination of the coverage** – This policy shall commence at the inception date specified in the policy sheet.

The insurance coverage in respect of an Insured person will terminate on the occurrence of the following event, whichever is the earliest of:

- The end of insurance period as specified on the policy sheet;
- Date on which the Insured Person ceases to be an employee of the Policyholder
- After the payment of the maximum benefit.

**Premium payment** – The insurance premium shall be paid in full or in installments, according the specified date(s) on the insurance policy sheet. If the premium is not paid as specified in the paragraph above then this policy shall be considered invalid and the coverage provided shall cease retroactively from the beginning date.

**Territorial scope of insurance coverage** – The coverage provided by this Policy shall be valid within the territory of the Republic of Albania and the Republic of Kosovo.

**Insurance policy termination** – SIGAL has the right to terminate the Insurance Policy because of the inaccurate statements/reports accomplished willfully by the Insured or the Policyholder. In this case the Policyholder is entitled to the chargeback of the partial premium for the remaining period less administrative costs.

<b>Schedule of Compensations</b>	<b>Payable amount</b>
<b>A Loss of life/death</b>	<b>In % of Sum insured stated in the schedule</b>
	<b>100%</b>
<b>B Permanent disability</b>	
1 Total permanent disability	100%
2 Loss or total permanent loss of use of two limbs	100%
3 Loss or total permanent loss of use of one limb	75%
4 Total permanent loss of sight of both eyes	100%
5 Total permanent loss of sight of one eye	75%
6 Loss or total loss of use of one limb and loss of sight of one eye	100%
7 Loss of hearing and speaking	100%
8 Permanent loss and incurable of mental health	100%
9 Total permanent loss of hearing	
a) In both ears	70%
b) in one ear	20%
10 Total loss of speaking	70%
11 Loss or total permanent loss of use of 5 fingers of the hand	
a) Right	50%
b) left	30%
12 Loss or total permanent loss of use of 4 fingers of the hand	
a) Right	30%
b) left	15%
13 Loss or total permanent loss of use of the great finger of the hand	
a) Two phalanx of the right finger	30%
b) One phalanx of the right finger	15%
c) Two phalanx of the left finger	20%
d) One phalanx of the right finger	10%
14 Loss or total permanent loss of use of the other fingers	
a) Three phalanx of one finger of the right hand	10%
b) two phalanx of one finger of the right hand	7%
c) one phalanx of one finger of the right hand	5%
d) Three phalanx of one finger of the left hand	7%
e) two phalanx of one finger of the left hand	5%
f) one phalanx of one finger of the left hand	3%
15 Loss or total permanent loss of use of fingers of the foot	
a) All fingers of one foot	10%
b) Two phalanx of the great foot finger	5%
c) One phalanx of the great foot finger	3%
d) Each of the fingers except the great finger	1%
16 Shortage of the foot at least 5 cm	7%
17 Burns of the third grade	
Zone Bodily injury as % of the general body surface	
- head Equal or greater than 2% but less than 5%	25%
Equal or greater than 5% but less than 8%	40%
Equal or greater than 8%	100%
- body Equal or greater than 10% but less than 15%	25%
Equal or greater than 15% but less than 20%	40%
Equal or greater than 20%	100%

SIGAL has the right to terminate the Insurance Policy if the Policyholder does not pay the premium or the installment(s) according the specification in the Policy sheet.

The Policyholder has the right to terminate the Insurance Policy if the Insured Person dies due to risks not covered by this Insurance Policy. In this case the Policyholder is entitled to the chargeback of the partial premium for the remaining period less administrative costs.

**Jurisdiction** - Any disagreement regarding the provisions of these terms and conditions and of this Insurance Policy, that cannot be resolved amicably between the parties shall be subject to the legislation of the Republic of Albania and shall fall under the jurisdiction of the court in the legal district where the Policy was issued.

**Compliance with Policy provisions** – Failure to comply with any of the provisions contained in this Policy shall invalidate all claims hereunder.

**Correspondence** – Any correspondence among SIGAL and the Policyholder shall solely be conducted in written




in case the underlying General Insurance Conditions are subject to varying interpretations, the Albanian edition makes authority.

**Special conditions:** 1. The total payable compensation related with the disability/(ies) resulted from the same bodily injury should be accounted by adding the respective percentage, but not to exceed 100% of the sum insured and according to this insurance, the insurer will not be anymore liable for the same person insured against accidental bodily injuries. 2. In case that the Insurer is left-handed, the percentage shown in the comas from 11 to 14 of the Schedule of Compensation should be altered (exchanged), considering that the higher percentage will be applied for the left hand and its part.

